

East Franklin Junior High ACIP 2023-2024

East Franklin Jr High

Vision

To engage, inspire, and equip all students to become productive members of society.

Mission

To provide an equitable educational experience that ensures every student becomes a graduate prepared for the future.

Beliefs

We believe that every student can learn in an engaging and safe environment. We believe that the foundation of success and academic excellence is established through positive leadership and service. We believe in embracing diversity and building relationships to ensure students a quality education.

Leadership

Objectives

- To create strong leaders that help produce high performing schools.
- Increase leadership opportunities for teachers and students

Critical Initiatives

- Alabama Teacher Mentoring Program (ATMP)
- Continue REBEL Ambassador program for 7-9 grade students
- Alabama Teacher Mentorship Program (ATMP) provided to new teachers 3 years experience or less and provides teacher leadership opportunities to veteran teachers.

Talent Development

Objectives

- To hire and retain high-quality staff
- Encourage collaboration across grade-levels and subjects
- Provide effective PD to all staff

Critical Initiatives

- Alabama Teacher Observation Program (ATOP)
- Planned weekly vertical grade level meetings with admin and LRS that includes planning with OCR, Heggerty, COS, and LETRS manuals.
- Teachers will be provided PD from LETRS, AMSTI, 2021 ELA COS, and ARI so they deliver lessons based on Best Practices, research-

Instructional Transform

Objectives

- Use data intentionally to drive instruction
- Increase test scores
- Provide resources for teachers and students that promote academic achieve

Critical Initiatives

- Monthly data meetings
- Weekly planning with teachers to provide support and collaboration with LETRS, COS, Open Court, SPIRE and others SOR materials.
- Teachers will be provided a plethora of additional resources from IXL and iReady to help promote academic achievement.

Culture Turnaround

Objectives

- To create schools where students want to learn and thrive
- Increase student attendance
- Create a positive environment for all stakeholders

Critical Initiatives

- Student surveys to be reviewed annually to determine climate culture
- Monitor students with attendance issues and send home reports to parents when students' show signs of chronic absenteeism,
- Parent and community surveys that determine the prospective of parents and community

Critical Initiatives

based programs, and current COS standards.

members

members

Key Measures

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- Teacher Surveys
- Alabama Teacher Mentor Program (ATMP)
- Alabama Teacher Observation Tool (ATOT)
- Student Surveys

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- Student Surveys
- Parent Surveys
- Weekly Sign in sheets
- Lesson Plans

- Monthly Sign in sheets
- Weekly Sign in sheets
- Teacher Surveys
- Alabama Teacher Observation Tool (ATOT)

- Student Surveys
- PowerSchool Attendance Reports
- Teacher Surveys
- Parent Surveys